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Consortium**

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## **Risk Management Policy**

**HealthCo Healthcare and Wellness REIT**

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# HealthCo Healthcare and Wellness REIT

## Risk Management Policy

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### 1. Context

- 1.1 HCW Funds Management Limited (**RE**) is the responsible entity for Healthcare and Wellness REIT (**HealthCo**). The directors of the RE, in this capacity, are referred to herein as the **Board**.
- 1.2 HealthCo's growth and success depends on its ability to understand and manage risk. Good risk management practices can not only help to protect established value, they assist in identifying and capitalising on opportunities to create value. By understanding and managing risk, greater certainty and confidence is provided for all of our unitholders.
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### 2. Scope

- 2.1 This Policy applies to all operations and activities of the RE, as the responsible entity of HealthCo.
- 2.2 For the purposes of this Policy, the **Group** means the RE as responsible entity for HealthCo and any entities owned or controlled, either beneficially or legally, by HealthCo or the RE.
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### 3. Purpose

- 3.1 This Policy is a statement of the overall approach to risk management for the Group. Its purpose is to ensure that a formal risk management framework, which is both comprehensive and systematic and which responds to the strategic goals and objectives of the business, is in place.
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### 4. Principles

- 4.1 The effective management of risk is vital to the continued growth and success of HealthCo. For risk management to be effective, all operations must apply the following principles to the context of their particular business and its objectives:
- (a) Risk management must create and protect value.
  - (b) Risk management is integrated into organisational processes and embedded in the Group's culture.
  - (c) Explicit risk management helps decision-makers make informed choices.
  - (d) Risk management is focused on the sources of uncertainty around the achievement of objectives.
  - (e) Risk management must be tailored to the context and be fit for purpose.
  - (f) Risk management is dynamic, iterative and responsive to change.

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### 5. Process

- 5.1 HealthCo's risk appetite will be documented in the Risk Appetite Statement (**RAS**) which will be reviewed at least on an annual basis by Management and the Board. The RAS may also be reviewed outside of the annual cycle to take account of significant changes to the Fund's Business.
- 5.2 The Chief Operating Officer, Chief Financial Officer and the General Counsel of Home Consortium will ensure that a risk management framework is in place that meets the objectives of this Policy. Specifically, the risk management framework should be able to:
- (a) Identify the risks to which HealthCo is exposed (including strategic, operational, financial, transactional and external risks).
  - (b) Assess the risks to decide if they are acceptable with existing controls or need additional treatment.
  - (c) Identify treatment options for unacceptable risks and develop a risk treatment plan for unacceptable risks.
  - (d) Implement risk controls that are assessed as necessary and monitor the controls to ensure they are implemented as intended.
  - (e) Regularly review the effectiveness of the implementation of treatment controls.
  - (f) Periodically review the context of HealthCo and the risks to which it is exposed to ensure that all risks (including new risks) have been identified.
  - (g) Report to management the Audit and Risk Committee and the Board on risk management.

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### 6. Responsibility

- 6.1 Responsibility for risk management is shared across the Fund.
- 6.2 Key responsibilities include:
- (a) The Board is responsible for satisfying itself annually, or more frequently as required, that management has developed and implemented an effective risk management framework. Detailed work on this task is delegated to the Audit and Risk Committee and reviewed by the full Board.
  - (b) The Audit and Risk Committee assists the Board in overseeing HealthCo's risk profile and is responsible for overseeing management's actions in the identification, management and reporting of material business risks.
  - (c) The Chief Operating Officer, Chief Financial Officer and the General Counsel of Home Consortium are responsible for periodically reviewing HealthCo's risk profile, fostering a risk-aware culture and reporting to the Audit and Risk Committee on the effectiveness of the risk management framework and of the HealthCo's management of its material business risks.

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## 7. Review

- 7.1 This Policy will be reviewed every two years or earlier if required by a change in circumstances.

August 2021